

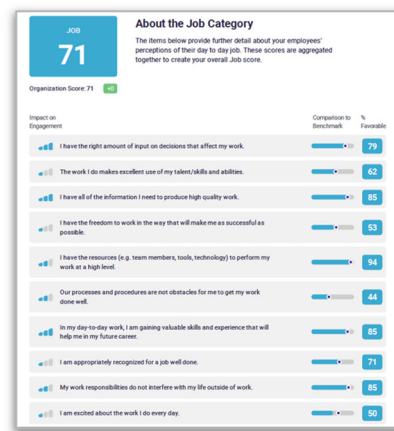
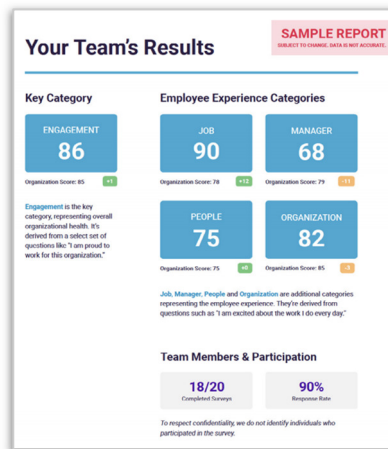


# The PI Employee Experience Survey

Isolate the causes of low employee engagement – and take action to fix it.

The PI Employee Experience Survey is a scientifically validated tool that measures engagement, analyzes and prioritizes results, and prescribes detailed action plans to address problem areas, so you can take action immediately.

Upload employee names, emails, and reporting relationships, schedule your survey, collect the results, and run the reports.



**Heat Map**

Legend: Below Organization Score (10+), 4-9, +/- 3 from Organization Score, 4-9, 10+ Above Organization Score

Department	Dept Manager	# of Responses	Engagement	Job	Manager	People	Organization
Organization Score	--	146	82	75	76	79	73
HR	Smith, John	15	91	91	98	97	97
Marketing	Doe, Jane	10	91	83	70	80	82
Product	Scott, George	15	90	84	93	79	75
IT	Miller, Tom	20	81	72	71	55	74
Administrative	Allen, Sarah	10	81	76	79	76	67
Finance	Cooper, Michael	5	76	66	67	70	70
Client Service	Young, Amanda	34	73	66	69	70	57
Sales	Harris, Beth	37	54	52	46	82	52
Sales Support	McVay, Martin	<5	--	--	--	--	--
Customer Service	Santos, Carla	<5	--	--	--	--	--



## What Does the PI Employee Experience Survey Measure?

It measures employee satisfaction, pride, retention, and advocacy for the company. Your engagement data is reported to you compared back to a series of external benchmarks in five key areas—overall engagement, relationship to my work, relationship to my manager, relationship to my colleagues, and my alignment with the organization’s culture and values. Managers with at least five direct reports also receive individual team results with specific strengths, blind spots, and action plans for addressing gaps.

This survey is an advanced and economical solution for something every organization needs right now—an annual or semi-annual employee survey. It weighs in at a fraction of the cost of “one-time-use” surveys, yet possesses the same powerful administrative, management, and reporting features. Having access to detailed, science-based insights about what’s working or not working in our organization has never been more important as we work to retain talent in a tough market.